

OUR MISSION: Enhance mission effectiveness by assisting commanders at all levels in conducting Equal Opportunity (EO) and Human Relations Education.

OUR GOAL: To foster an environment in which members can rise to the highest possible level based solely on merit, fitness, and capability. Maintain a trusted utilized channel for presenting allegations of unlawful discrimination based on race, color, sex, national origin, religion, (age, physical and mental disability for civilians), reprisal actions, and sexual harassment.

OUR CUSTOMERS: Guard and active duty military, family members of Guard and active duty, retired military, Department of Defense civilian employees, and employment applicants.

SERVICES OFFERED: Organizational climate surveys, mediation, human relations education, counseling, commander's calls, prevention of sexual harassment training, Out & About program, special observations, equal opportunity training and formal/informal complaint resolution.

152 AW Equal Opportunity



152 AW Equal Opportunity Office

BLDG 56, ROOM 9B
788-4649 DSN – 530-4649
Adam Willett, TSgt, EO Director
adam.w.willett.mil@mail.mil

**Nevada State Equal Employment
Manager (SEEM)**

Alicia Nyland, COL, USA (Ret)
384-5845 DSN 530-5845
Cell 775-230-1274
alicia.l.nyland.civ@mail.mil

NATIONAL GUARD EO HOTLINE
703-607-5462 OR 1-800-371-0617

Complaint Avenues

Report inappropriate behavior (without initiating a NGB 333). This may be most appropriate for minor infractions when the victim simply wants the behavior stopped.



*If You
Are The
Victim*

Call the EO Specialist at your Wing to clarify whether an incident or behavior qualifies as sexual harassment or discrimination.



*If Behavior
Persists*



File a written complaint via NGB Form 333 with the Wing EO Specialist or file a complaint with any of the following agencies.



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| CHAIN OF COMMAND | EQUAL OPPORTUNITY Professional (EOA/MEO) | CMD EQUAL OPPORTUNITY Program Manager | INSPECTOR GENERAL | JUDGE ADVOCATE | MILITARY POLICE OR CRIMINAL INVESTIGATOR | CHAPLAIN | MEDICAL AGENCY |
|------------------|--|---------------------------------------|-------------------|----------------|--|----------|----------------|



**AIR FORCE
EQUAL OPPORTUNITY**

RESPECT INCLUSION CIVILITY DIGNITY